

TRAINER'S PER DIEM POLICY

Albertson Soccer Club ("ASC") has adopted the following policy regarding Trainer's per diem expenses being reimbursed (or paid) to ASC Trainers (the "Policy") effective November 18, 2013. The Policy is to cover Tournaments & League games which require more than 50 miles of travel each way.

In no event shall any ASC team pay more than \$150.00 per day (excluding gas money/tolls and hotel costs) for trainers irrespective as to whether their regular trainer (Trainer") or a substitute trainer ("Substitute") coaches their Tournament games. A Trainer shall receive \$150.00 per day to coach two (2) or more games for their team and \$100.00 per day if they only coach one (1) game for their team per day. If a Trainer coaches two (2) or more games per day for their regular Team and two (2) or more games as a Substitute for another ASC Team they shall receive only \$100.00 per day from each Team (for a Total of \$200.00). Additionally, if a Substitute coaches one (1) game per day they will receive \$50.00 from the Team.

A training session (which is defined as a practice session of at least one {1} hour in duration) while at a Tournament shall be treated the same as a game and will lead to a Trainer being paid as stated above (ie: one {1} training session and {1} game per day will lead to a fee of \$150.00 being owed to the Trainer per day). However, if there are no games scheduled on a day and a training session is held, the trainer shall not receive any additional money but will be covered by a Team's Training Package. Notwithstanding the above, for teams U15 and older, if Paul Riley or another similarly-situated PRSS trainer trains a team for at least one (1) hour on an off day of a Tournament or before a Tournament commences, it shall be counted as a game and the trainer shall receive \$100.00. If the same trainer trains a 2nd team for at least one (1) hour on an off day of a Tournament or before a Tournament commences, that trainer shall receive \$100.00 for the 2nd team training (and another \$100.00 for a 3rd team training).

In addition to the above fees payable to a Trainer, the team shall pay the full cost of a Trainer's hotel room, air fare, if applicable, and rental car fee, if applicable (the "Extra Fees"). The ASC Director of Training and/or the ASC President must approve any air fare and rental car 60 days in advance of a Tournament. If two (2) Teams share a Trainer, the Extra Fes shall be split evenly amongst the Teams.

A Trainer's gas money and tolls shall be paid as follows (and divided equally amongst the Trainer's Teams): (1) for any travel between 50-100 miles the Trainer shall be paid \$50.00; (2) for any travel between 100-150 miles the Trainer shall be paid \$75.00; (3) for any travel between 150-200 miles the Trainer shall be paid \$100.00; and (4) for any travel greater than 200 miles the Trainer shall be paid \$125.00.

There are no per diem expenses owed to a Trainer for Local Tournaments which are considered any Tournament less than 50 miles each way from Albertson, NY except that the Trainer shall be reimbursed the cost of tolls incurred while commuting to and from a Local Tournament. Teams participating in a Local Tournament must have a Premier Training Package (Fury or Academy) or have available training sessions remaining under their existing Training Package to avoid additional charges. Each game shall be counted as one (1) training session under their Package.

There are no per diem expenses payable for League games (LIJSL, JSS, NPL, RPL, PL , ECNL, etc...). However, a Trainer shall be reimbursed the cost of tolls incurred while

commuting to any League game. Notwithstanding the above, for any League game which requires automobile travel of more than 50 miles each way from Albertson, NY (and assuming that the Trainer commutes on their own and not with a player/parent driving), the following shall apply and is meant to cover the Trainer's gas money and tolls: 1) for any travel between 50-100 miles the Trainer shall be paid \$50.00; (2) for any travel between 100-150 miles the Trainer shall be paid \$75.00; (3) for any travel between 150-200 miles the Trainer shall be paid \$100.00; and (4) for any travel greater than 200 miles the Trainer shall be paid \$125.00. For any League game which requires an overnight hotel stay, the Trainer's hotel cost shall be paid for by the Team (or reimbursed if the Trainer advances the money). Moreover, any League game which requires air travel and/or a rental car for a trainer, the ASC Director of Training and/or the ASC President must approve the air fare and rental car 30 days in advance of the game which costs shall be paid for by the Team (or Trainer reimbursed if they advance the money).

Any questions or requests for exceptions regarding this Policy shall be directed to either the ASC Director of Travel or ASC President.